

**PERSONNEL COMMITTEE  
COUNCIL ROOM, CITY HALL  
MONDAY, FEBRUARY 26, 2024  
2:00 P.M.**

The Personnel Committee was called to order by Chair Barbara Petkovsek. On roll call: Council Members Barbara Petkovsek, Julie Counsell, William Neville III and Mayor Duane Poeschel present.

Also present: Police Chief James Mankowski and City Clerk-Treasurer Rex. R. Roehl.

Chair Petkovsek declared the minutes of the previous meeting approve as filed with the City Clerk.

Chair Petkovsek stated the agenda item is reclassifying the Other Part-Time Police Officer to Regular Part-Time Police Officer.

Chief Mankowski stated that Trey Larson is consistently working and rapidly approaching the 1,200 hours Wisconsin Retirement limit, we are extremely short staffed and he will be exceeding the limit.

Chief Mankowski stated that when the officers were given more time off in place of wages, a hole was created, plus calls on weekends require two officers, they cannot train two officers at once, our wage is no longer competitive, with Stanley paying \$30 per officer and Thorp paying \$5 or \$6 per hour more.

Chair Petkovsek stated a lot of the individuals coming out of the Police Academy are not after benefits, they are on their parent's insurance yet, they want the dollars.

Chief Mankowski stated our pay is entry level, with a family, they cannot afford to stay.

Discussion continued on health and dental insurance if an employee works 30 hours or more a week.

Motion Counsell, second Poeschel, to recommend to the Common Council to reclassify Trey Larson from Other Part-Time to Regular Part-Time (less than 30 hours per week) offering Wisconsin Retirement, but no Health or Dental insurance, effective March 1, 2024. All Aye.

Motion Poeschel, second Neville, to adjourn. All Aye.

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Barbara Petkovsek, Chair

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Rex R. Roehl, Clerk