

**PERSONNEL COMMITTEE
COUNCIL ROOM, CITY HALL
TUESDAY, APRIL 21, 2026
3:45 P.M.**

The Personnel Committee was called to order by Chair Barbara Petkovsek. On roll call: Council Members Barbara Petkovsek, William Neville IV, Rolly Gelhaus and Mayor Duane Poeschel present.

Also present: Director of Public Works Luke Friemoth and City Clerk-Treasurer Rex R. Roehl.

Chair Petkovsek declared the minutes of the previous meetings approved as filed with the City Clerk.

There were no appearances.

Director of Public Works Friemoth recommended the following applicants be placed in a pool to draw from as needed:

Leroy Favert III	Kyle Langreck
Dominic Goetting	Caleb Bixby
Marvin Schoenherr	Brynn Heck
Scott Moseley	Gavin Wampole
Will Prosser	Lakota Henning

Motion Poeschel, second Gelhaus, to recommend to the Common Council to place all the Part-time employee applicants as presented in a pool for the Cemetery, Parks, City Hall, Public Works and Recreation Departments to draw from as needed. All Aye.

Director of Public Works Friemoth reported on the Head Wastewater Operator position vacancy. MSA Engineering would charge \$7,700 per month dropping to \$6,500 after a few months and then \$5,000 per month after that. Wisconsin Rural Water Association has people who could act as Part-time Operators in Charge, they would be hired directly by the City, not through WRWA. for a monthly \$2,000 salary plus mileage. There is possibly a second backup person.

Council Member Gelhaus asked about someone in-house getting the certification.

Director of Public Works Friemoth stated the DNR has a 10-point system. Four to six years (you get a point per year – you have to be physically in the plant) plus advanced courses for the rest of the points. Wisconsin Rural Water Association said he should apply as he was Jeremy Boon’s immediate supervisor, it would be a 50/50 chance as he already has the advanced certificate.

Motion Neville, second Poeschel, to adjourn. All Aye.

Barbara Petkovsek, Chair